FOUNDATION FOR BLACK COMMUNITIES – FONDATION POUR LES COMMUNAUTÉS NOIRES

GUNADAYNTA FIKRADAH BULSHADA MADOW: ISKU DHISKA BULSHADA: 2023 SUALAHA INTA BADAN LAYS WAYDIIYO

1. **Muxuu yahay ururka B3?**
    a. **Urur ay hogaamiyaan bulshada madow: badid madaxda hogaamiya rurka waxay u badan yihiin dad madow.**
    b. **Ururada gargaarka u fidiya dadka madow: Ujeedada ugu weyn ee uu ururku ku salaysan yahay sidii loo taageeri lahaa taageero qiimo lehna loogu fidin lahaa dadka madow,**
    c. **Ku jeeda madowga:** Hawlaha ugu badan ee mashruucyada ka fulaa waxay ku waajahan waxna taraan bulshooyinka madowga.
    d.

2. **Ma hubno inuu ururkayaga loo aqoonsan doono inuu fulyey shuruudaha aqoonsigaB3. Maxaa dhacaya haddii uu urukayagu uu fuliyey 1 ama 2 qudha ee aqoonsiga B3 ee loo baahan yahay? Sidaa miyaa loo arki doonaa inaanu u qalano hunadaynta?**

Ujeejeedada mashruuca ama barnaamijka FFBC ee taageerada dhaqaaluhu waa sidii loo taageri laha ururada ay dadka madoobi hormoodka ka yihiin ee ay ku hawlan yihiin sidii ay ula shaqayn lahaayeen bulshooyinka kala duwan ee Kanada ku nool.Codsi ama urur kasta waanu eegi doonaa sidaanu u qiimayno inuu mashruuca/am uruku ugu hogaasaaan lahaa ujeedooyinka. Codsade kasta waxa laga filayaa inay cadeeyaan waxa ururkooda ka dhigay mid madowga caawiyaa iyo sida ay shaqadoodu ay u saamay nayso bulshada dadk madowga ah ee ku nool Kanada.

3. **Gunooyinka ma ku isicmaali kara Kanada dibadeeda?**

Maya. Waxa loogu talo galay ururada ka hawl gala wadanka gudihiisa.

4. **Muxuu yahay Taageere aan diwaan-gashan?**

Kooxaha aan diwaan gashanayn waxay u baahan yihiin wada shaqayn la leeyhiin ururo diwaan gashan ama oo ah kuwo aan macaash loo abuurin ama hayadaha samafalka sidii ay u heli lahaayeen gunooyinka FFBC. Inkastoo aan loo inaad codsiga ku lifaaqdo urur wada shaaqayen aad leedihiin oo aan diwaan gashanayn, se laguuma ogalaan doono in gunnad lagu siiyo.

Ogow, Haduu mashruuca FFBC taageero codsadayaasha ku xeel dheer siday u heli lahaayeen warka iyo hogaan dheeraad ah oo ku lu leh siday ula shaqayn lahaayeen ururada diwaan gashan, bal se aan masuulka ahayn inay raadsadaan ururo diwaan gashan oo la shaqayn lahaa codsadayaasha. Doorkan gunadaynta ururada aan diwaan gashanayn waxa laga filaya ugu dambayn bisha February 15keeda ee 2024, inay yeeshaan urur diwaan gashan oo la shaqeeya,

War bixin dheeraad ah waxaad ka helaysan halkan:

a. Managing an organization. Imagine Canada
b. Charities and giving. Government of Canada.

5.Muxuu ururka diwan-gashani qabtaa? Miyeynu u baahanahay urur kaas oo kale. Sidaynu codsigeena u fulino?

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Ururka a diwaan-gashani wuxuu noqonayaa kii sharciyeysnaaee gacanta ku dhigi lahaa lacagaha ay fidiso FFCB kana masuulka ahaan doono bixista cashuuraha ku waajibay.

Ururka diwaan gashani wuxuu taageero dheeraad u fidin doonaa codsadaha iyo kalkaaliyaha diwaan-gashan ee ku xusan FFBC. Uma baahnid inaad ku tiirsanaato sidaad u bilowdo codsigaaga, ama lahaato kalkaaliye la aqoon sanyahay. Balse kalkaaliyaha oo kale si loogu siidaayo lacagta. Ogow hadaad keento codsigaaga adoon cadaayn la shaqayn urur aan diwaan gashanayn, waxa lagaaga baahan doonaa inaad keento heshiis dhaqaale iyo oo ku xadilan bar-tilmaameedkan. Inakastoo aanad u baahnayn urur diwaan gashan sidaad u bilowdo hawsha codsiga, balse waxa lagaaga baan doonaa si loo ansixiyo gunnada.

6.Ma waajib baa inuu kalkaaliyaha diwaan-gashani inuu noqdo urur B3 ah.
Waxaanu se ogsoonahay inay adag tahay sidii loo heli lahaa urur waafaqsan B3. Sidaa awgeed waanu ogol nahay kalkaaliye aan waafaq sanayn xeerka B3.

7. Kalkaalihu ma noqon karaa urur baayac mushtari ah (Business)?
Maya. Ururka diwaan-gashani waa ururka aan macaash loo furan ama urur samafale ah.

8. Dhawr codsi ma soo gudbin karaa?
Maya. Codsadayaashu waan inay soo gudbiyaan codsi qudha.

9. Waa imisa lacagta u qoondaysan gunadaha la bixinayo?
Codsadayaashu sedex ayay codsi ka soo gudbin karaan.

- **Habka asaaska ah** oo ay gunnadu gaadhaysa $40,000
- **Catapult Stream** Gunnada oo ah $40,000 - $100,000;
- **Habka Dhaqaalaynta Bulshada** Gunnada oo gaadhaysa $250,000

10. Ha aan door bido in aan xubin ka noqdo habka "Community Choice Circle" taasi ma waxay ka dhigan tahay in aan codsigaygu anigu akhriyo?
Maya. Codsadayaasha ka qayb qata habka "Community Choice Circle" looma ogola inay qeexaan codsigooda.

11. Hadaanu hore gunad uga qaadanay habka FFBC, codsi kale ma soo gudbin karnaa?
Haa. Deeqdan (grant) waad soo codsan kartaa.

12. Haddii aan sidoo kale gunnad uga helay mashruuca taageera bulshada dadka madow "Supporting Black Communities" ma codsan karaa gunnada FFBC?
Haa. Ogow se, dhawr gunnadood kama qaadan kartid isla mashruuci.

13. Goormay soo baxayaan go'aanada mashruuca Community Choice Circle?
Go'aanada kama dambayntu waxay baxayaan daba yaaqada bisha March 2024.

14. Ururada diintu ma soo codsan karaan?
Ha, bal se hawlaha ku lug leh diinta ama ay ka mid yihiin hawlo ku lug diinta kama qayb qaadan karaan.
Waxa ka mid ah kaniisad ka hawl gasha xarun-cunto waxay codsan karaan kharaska kaga baxay cuntada iyo lacagta loo fidiyo shaqaalaha ka qayb galay hawsha.

15. Haddii aan suaal ka qabo hawsha codsiga yaan la xidhiidhaa?
Waxa kuu banaan inaad goortaad doonto aad shaqaalahayga suaalaha waydiiso.

Erey-Tilmaan

Hawlaha Ururada dadka madow iyo bulshooyinkoodu siyaabo badan ayay u jiraan. Mashruuca gunnad bixintu-FFBC- wuxu u hawl galaa si hawl qaab bulsho ka war hayn, dadaal iyo cilmi -korodhsi leh, Erey-tilmaha hoos ku yaala waxa loogu talo galay sidaad u fahmi lahayd ugana baaxa-degid lahayd ujeedooyinka ereyda iyo micnaha iyo qiimaynta ay ku fadhiyaan.

Urur u heelan Madowga: waa urur ay hawl galkiisu inta uu heegan yahay wax tarka bulshada madowga.

Urur ay dadka madoobi maamulaan: Waa ururka ay madaxdiisu u badan tahay dad madow (sida shaqalaha, maamulayaasha, hoggaanka).

Ururka u shaqeeya Mowga: Waa ururka ay ujeedooyinkiisu ku sal leeyihiin taageerada
Iyo dhiri gelista dadka madow.

Heshiis isakaashato: Heshiiska qoran e qeexaya ujeedada iyo wax wada qabsadka iskaashatada, kuwaas oo ay ka mid yihiin masuuliyada, hawlaha, ujeedada iskaashatada, heshiisyada shaqada, oo ka mid yihiin go'aan gaadhista iyo xalinta is af garasho mla'anta.

Hawlaha siyaasada: Hawlaha la fulin lahaa sidii loo taageeri laha ama laga hor iman lahaa xisbi siyaasadeed, xildhibaan la doortay ama hay'ad dawladeed,

Himilooyinka hore- u- marka riiqda dheer leh: Himilooyinka riiqda dheeri waa 17 wicid (calls) degdeg ah oo abuurtay Dawladaha ka Tirsan Quruumaha Aduunyadu (UN). War dheeraad ah waxaad heli kartaa https/sdgs.org/goals.

Wax yaabaha doorka ka ciyaara caafimaadka bulshada: Marka la tix raacayo Qurumaha Midoobay (UN) aragtidooda odhanaysa inay jiraan sababo aan ahayn cuduro inay door ka ciyaraan caafimaadka bulshada, Warar dheeraad ah waxaad **ka heleysaa**
https/www.who.int/health-topics/social-determinants-of-health#tab=tab 1